

## Who are Little Bubbles Swim Stars

We are a family run swim school who provide swimming lessons for children 3 years old and up. We pride ourselves in providing a safe and fun learning environment for all our learners and staff, we teach to the highest standards as laid down by our affiliated organisation Swim Wales.

## Our commitment to safeguarding

Safeguarding is extremely important to Little Bubbles Swim Stars (LBSS) and sits at the heart of our programmes and events. We believe that no one should ever experience abuse, exploitation or neglect.

We believe it's everyone's responsibility to safeguard children and adults at risk from abuse and to take action when made aware of the risk of harm.

In line with UK legislation, Little Bubbles Swim Stars recognises it has particular responsibilities to safeguard and promote the welfare of:

- All children who engage in LBSS activities, including the children of adults that use LBSS services or attend LBSS events
- All adults at risk who engage in LBSS activities

And to keep them safe and to practice in a way that protects them.

## Purpose of policy

Little Bubbles Swim Stars is committed to creating an environment which ensures all those accessing services or working with LBSS enjoy opportunities to thrive, develop to their full potential and can feel safe from risk of harm or abuse.

The purpose of Little Bubbles Swim Stars safeguarding policy is:

- To **protect** children and adults at risk who engage with LBSS activities through effective safeguarding practice and codes of conduct
- To uphold safer recruitment practices to **prevent** those intent on harming children and adults at risk from accessing the children or adult at risk who engage in LBSS activities
- To make sure we effectively **recognise, respond, record and report** safeguarding concerns or disclosure so that those who engage with us access the safeguards they need if at risk of harm or abuse
- To provide those who work with LBSS, all who engage with LBSS activities, and the parents and carers of the children who take part in our programmes and events, the overarching principles that guide our approach to child and adults at risk protection

## Our policy

Our policy and all accompanying procedures apply to all those who work with Little Bubbles Swim Stars, including members of staff, volunteers, visitors and any other individual who may work with Little Bubbles Swim Stars from time to time.

It is the responsibility of all who work with Little Bubbles Swim Stars to act if there is a cause for concern about a child or an adult at risk, or the behaviour of an adult towards a child. It is not their responsibility to determine what action is required to protect them. Rather responsibility for deciding whether to escalate a concern to the appropriate authority lies with the Little Bubbles Swim Stars Designated Safeguarding Leader.

Little Bubbles Swim Stars requires that our partners with whom we contract, share our commitment to safeguarding. We will expect them to demonstrate this to us by having their own safeguarding policy and procedures in place that are 'fit for purpose'.

Little Bubbles Swim Stars is committed to ensuring all those who work with LBSS are trained to the appropriate level to fulfil both their day to day role and safeguarding roles and responsibilities.

Little Bubbles Swim Stars operates within the umbrella of the Swim Wales Organisation, and as such will adhere to all Swim Wales Safeguarding and Best Practise Policies.

## Contact Details

LBSS Safeguarding Leader: Nerys Matthews 07830132973

Childline: 0800 11 11

NSPCC: 0808 800 5000